

APPENDIX VII

EAST AYRSHIRE COUNCIL

APPEALS SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE

**MINUTES OF MEETING HELD ON TUESDAY 10 MARCH 1998 AT 1300 HRS
IN MEETING ROOM 1, COUNCIL HEADQUARTERS, LONDON ROAD,
KILMARNOCK**

PRESENT: Councillors Eric Jackson, Drew McIntyre, Jim O'Neill and Daniel Coffey.

ATTENDING: Graham Haugh, Depute Director of Personnel Services and Julie Armstrong, Senior Administrative Officer.

CHAIR: Councillor Eric Jackson, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

GRIEVANCE APPEAL NO 1/98

2.1 SUBMISSIONS

There was submitted a copy of the Grievance Appeals Procedure together with a report by the Director of Personnel Services which enclosed the notification of the grievance appeal and the reports by management and the Trade Union on the circumstances leading to the grievance (all circulated).

2.2 CONSIDERATION OF APPEAL

After hearing both parties, the Sub-Committee agreed that the grounds of the grievance appeal had not been substantiated and the appeal was not upheld.

ADJOURNMENT

3. The Sub-Committee adjourned at 1350 hours and re-convened at 1400 hours with the same Members present.

DISMISSAL APPEAL NO 1/98

4.1 SUBMISSIONS

There was submitted a copy of the Dismissal Appeals Procedure together with a report by the Director of Personnel Services which enclosed the Appeals submissions by the appellant and a report by management on the circumstances leading to dismissal (all circulated).

4.2 ADJOURNMENT

The Sub-Committee adjourned at 1445 hours and re-convened at 1455 hours with the same Members present.

4.3 CONSIDERATION OF APPEAL

After hearing both parties, the Sub-Committee agreed that the grounds of the dismissal appeal had not been substantiated and the appeal was not upheld.

The meeting terminated at 1527 hours.